

## **PRIVACY POLICY**

We, at Tantalum Academy, take your privacy very seriously. Please carefully go through the rest of the document to learn more about our privacy policy.

Please note that our privacy policy is subject to change at any time with or without prior notice to you. To ensure you are aware of any changes, please review this policy periodically by visiting this page here.

At Tantalum Academy, accessible from <https://tantalumacademy.com/> one of our main priorities is the privacy of our visitors. This Privacy Policy document contains types of information that is collected and recorded by Tantalum Academy and how we use it. If you have additional questions or require more information about our Privacy Policy, do not hesitate to contact us.

This Privacy Policy applies only to our online activities and is valid for visitors to our website with regards to the information that they shared and/or collect in Tantalum Academy. This policy does not apply to any information collected offline or via channels other than this website.

### **CONSENT**

By using our website, you hereby consent to our Privacy Policy and agree to its terms.

By mere use of the Website, you expressly consent to our use and disclosure of your personal and/or business information in accordance with this Privacy Policy. This Privacy Policy is incorporated into and subject to the Terms of Use.

### **Information Technology Rules, 2011**

This document is published in accordance with the provisions of Rule 3 (1) of the Information Technology (Intermediaries guidelines) Rules, 2011 that require publishing of Privacy Policy for access or usage of <https://tantalumacademy.com/> website.

### **Information we collect**

The personal information that you are asked to provide, and the reasons why you are asked to provide it, will be made clear to you at the point we ask you to provide your personal information. If you contact us directly, we may receive additional information about you such as your name, email address, phone number, the contents of the message and/or attachments you may send us, and any other information you may choose to provide. When you register for an Account, we may ask for your contact information, including items such as name, company name, address, email address, and telephone number.

### **How we Tantalum Academy use your information:**

This policy covers how Tantalum Academy treats personal and/or business information that Tantalum Academy collects and receives. When you use our services provided through our website, we collect and store your personal and/or business information which is provided by you to us from time to time. We collect such information to provide with you a hassle-free, safe, efficient, smooth, and customized experience. This enables us to deliver services, options, and features that meet your needs and to tailor our website to make your experience safer and easier. We collect personal and/or business information from you that we consider necessary for achieving the purpose described earlier.

While browsing our website, we do not require you to tell us who you are or reveal any personal demographics about yourself. Once you give us your personal and/or business information, you are not anonymous to us. To

the extent possible, we indicate mandatory fields and optional fields. You are always given the option to not provide information by choosing not to use a particular service or feature on the Website. Through our web-based algorithm we may automatically track certain information about you based upon your behaviour such as browsing, etc., on our Website. We use this information to do internal research on our users' demographics, interests, and behaviour to better understand, protect and serve our users and such information is subsequently compiled and analysed on an aggregated basis. This information may include, but not limited to, the web address or link or URL or internet location that you just came from, which URL you next go to, your computer browser information, and your IP address.

## **Log Files**

Tantalum Academy follows a standard procedure of using log files. These files log visitors when they visit websites. All hosting companies do this and a part of hosting services' analytics. The information collected by log files include internet protocol (IP) addresses, browser type, Internet Service Provider (ISP), date and time stamp, referring/exit pages, and possibly the number of clicks. These are not linked to any information that is personally identifiable. The purpose of the information is for analyzing trends, administering the site, tracking users' movement on the website, and gathering demographic information.

## **Cookies and Web Beacons**

A "cookie" is a small text file given ID tag that is stored on your computer's browser directory or program data subfolders so that it can be later read back from that browser. Cookies aid browsers in a particular computer to remember information specific to a given user. We place both permanent and temporary cookies in your computer's hard drive. The cookies do not collect or attempt to collect or contain any of your personally identifiable information.

Like any other website, Tantalum Academy uses 'cookies'. These cookies are used to help analyse our web page flow, measure promotional effectiveness, and promote trust and safety, store information including visitors' preferences, and the pages on the website that the visitor accessed or visited. The information is used to optimize the users' experience by customizing our web page content based on visitors' browser type and/or other information. "Cookies" are small files downloaded automatically when you visit our website and placed on your hard drive that assist us in providing our services. Certain features that we offer are only available through the use of a "cookie".

## **Google DoubleClick DART Cookie**

Google is one of a third-party vendor on our site. It also uses cookies, known as DART cookies, to serve ads to our site visitors based upon their visit to [www.website.com](http://www.website.com) and other sites on the internet. However, visitors may choose to decline the use of DART cookies by visiting the Google ad and content network Privacy Policy at the following URL – <https://policies.google.com/technologies/ads>

## **Advertising Partners Privacy Policies**

You may consult this list to find the Privacy Policy for each of the advertising partners of Tantalum Academy.

Third-party ad servers or ad networks uses technologies like cookies, JavaScript, or Web Beacons that are used in their respective advertisements and links that appear on Tantalum Academy which are sent directly to users' browser. They automatically receive your IP address when this occurs. These technologies are used to measure

the effectiveness of their advertising campaigns and/or to personalize the advertising content that you see on websites that you visit.

Note that Tantalum Academy has no access to or control over these cookies that are used by third-party advertisers.

### **Third Party Privacy Policies**

Tantalum Academy's Privacy Policy does not apply to other advertisers or websites. Thus, we are advising you to consult the respective Privacy Policies of these third-party ad servers for more detailed information. It may include their practices and instructions about how to opt-out of certain options.

You can choose to disable cookies through your individual browser options. To know more detailed information about cookie management with specific web browsers, it can be found at the browsers' respective websites.

### **What Tantalum Academy does With Your Financial Information**

During your transaction with us, we collect some additional information, such as your billing address, credit / debit card number and a credit / debit card expiration date and/ or other payment instrument details and tracking information from cheques or money orders.

We retain this information as necessary to resolve disputes, provide customer support and troubleshoot problems as permitted by laws in force in India or other jurisdiction.

### **What We Do with Your Personal Correspondences**

We collect personally identifiable information (email address, name, phone number, credit card / debit card / other payment instrument details, etc.) from you when you set up a free account with us. While you can browse some sections of our Website without being a registered member, certain activities (such as placing an order) do require registration. We do use your contact information to send you offers based on your previous orders and your interests.

### **How We Use Your Demographic and Profile Data**

We use personal and/or business information to provide the services you request. We use your personal and/or business information to: resolve disputes; troubleshoot problems; help promote a safe service; collect money; measure consumer interest in our products and services, inform you about online and offline offers, products, services, and updates; customize your experience; detect and protect us against error, fraud and other criminal activity; enforce our terms and conditions; and as otherwise described to you at the time of collection.

In order to continually improve our product and service offerings, we collect and analyse demographic and profile data about our users' activities on our website.

We identify and use your IP address to help diagnose problems with our server, and to administer our website. Your IP address is also used to help identify you and to gather broad demographic information.

### **How and When We Use and Share Your Personal and/or Business information:**

We may disclose personal and/or business information if required to do so by law or in the good faith belief that such disclosure is reasonably necessary to respond to subpoenas, court orders, or other legal process. We may disclose personal and/or business information to law enforcement offices, third party rights owners, or others in the good faith belief that such disclosure is reasonably necessary to: enforce our Terms or Privacy Policy; respond to claims that an advertisement, posting or other content violates the rights of a third party; or protect the rights, property or personal safety of our users or the general public.

We may share personal and/or business information with our other corporate entities and affiliates to help detect and prevent identity theft, fraud and other potentially illegal acts; correlate related or multiple accounts to prevent abuse of our services; and to facilitate joint or co-branded services that you request where such services are provided by more than one corporate entity. Those entities and affiliates may not market to you as a result of such sharing unless you explicitly opt-in.

Should Tantalum Academy be acquired by another business entity, or in the event of reorganization, amalgamation, restructuring of business, we may share or sell some or all of your personal and/or business information with such business entity. When such transaction occurs, the other business entity or the new combined entity will be required to follow this privacy policy with respect to your personal and/or business information.

### **Linking to Other Websites**

Our website may have now or in the future links to other websites which may collect personally identifiable information about you. <https://tantalumacademy.com/> cannot be held liable in any way, form or fashion for the privacy practices or the content of those linked websites; your discretion is required.

### **How We Secure Your Data**

Your security is of paramount importance to us. Our website has stringent security measures in place to protect the loss, misuse, and alteration of data or information stored by us or under our control. Each time you change, update, modify or access your account information, we offer the use of a secure server. Using our foolproof and intelligent security policies, we protect the information that you provide us against any unauthorized access.

### **Your Consent to Collection and Usage of Information**

By using our website and/ or by providing your information, you consent to the collection and use of the information you disclose on our website in accordance with this Privacy Policy, including but not limited to, your consent for sharing your information as per this privacy policy.

If we decide to change our privacy policy, we will post those changes on this page so that you are always kept abreast of what information we collect, how we use it, and under what circumstances we disclose it.

### **Dispute and Grievances**

In accordance with Information Technology Act 2000 and rules made thereunder, the name and contact details of the Grievance Officer are provided below:

**Name of Grievance Officer: Sharda Ramachandra**

**Address: Tantalum Academy Pvt Ltd, Mindspaces, Bangalore**

**Phone: 8792908821**

**Email: [info@tantalumacademy.com](mailto:info@tantalumacademy.com)**

**Time: 10 am to 5pm**

If you make a request, we have one month to respond to you. If you would like to exercise any of these rights, please contact us.

### **Children's Information**

Another part of our priority is adding protection for children while using the internet. We encourage parents and guardians to observe, participate in, and/or monitor and guide their online activity. Tantalum Academy does not knowingly collect any Personal Identifiable Information from children under the age of 18. If you think that your child provided this kind of information on our website, we strongly encourage you to contact us immediately and we will do our best efforts to promptly remove such information from our records.